



### **Person**

Rob Bots

Native Dutch / 1947, married, two children.

### **Experience Summary**

After his commercial education Mr. Bots worked several years as a project manager for a well known German business enterprise Jebesen & Jessen in Hong Kong. Later he became a regional manager in an international import company C. Melchers & Co. in Germany. After that, he occupied a leading position in the field of education and training for different organizations and worked as a consultant in Customer Relationship Management. He became a free lance consultant, trainer and coach in the year 2002.

### **Vision**

His studies in the area of Human Behavior and Counselling and his many years of experience in working with managers, motivates him to support leadership to emphasize and “newly discover” the human side of their leadership role.

### **Languages**

Dutch (native) / German (residence) / English

### **References**

Philips, SAP, 3M, Behring Werke (Novartis), Roche, Biogen Idec, Exxon Mobil, Total, IBM, Philip Morris, Huntsman, Rhein Chemie (Lanxess).

### **Training- und Consulting-Capabilities**

- Principle oriented Leadership
- Time- und Life Leadership
- Leadership Development
- Organizational Culture
- Change Management
- Personal Coaching
- Interviewing Skills / Assessment
- DISG-Programmes und Profiles
- Conflict Coaching